

Greater Philadelphia Cultural Alliance

Diversity, Equity & Inclusion Initiative

Launched in 2016, the Cultural Alliance's DEI Initiative is focused on making Philadelphia's cultural sector more diverse, equitable and inclusive.

We don't presume to be experts in these issues, but we can leverage our role as convener, connector and thought-leader with guidance from a 70+ member DEI Affinity Group comprised of community leaders, arts administrators, artists and funders.

After an initial phase of planning and visioning, the DEI Affinity Group has been divided into five working groups that are addressing specific but interconnected topics. Each group is facilitated by a different Alliance staff member to ensure that DEI remains a core pillar of our work and is not siloed within our organization. To get involved in one of our DEI working groups, contact that group's facilitator. The five working groups (and their staff liaisons) are:

Audiences

Roberta Johnson, Vice President
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Boards

Kelli Paul, Vice President of
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Funding

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Organizations of Color

Elizabeth Estrada, Digital
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Workforce

Lauren Gilmore, Manager of
Membership & Administration
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**For more information on our overall DEI work, visit
www.philaculture.org/dei**